

# Agenda Item 3.4 Minutes

**Reidvale Housing Association Management Committee** meeting held on 17.04.24 at 5.30 pm in the offices of Reidvale Housing Association, 13 Whitevale Street

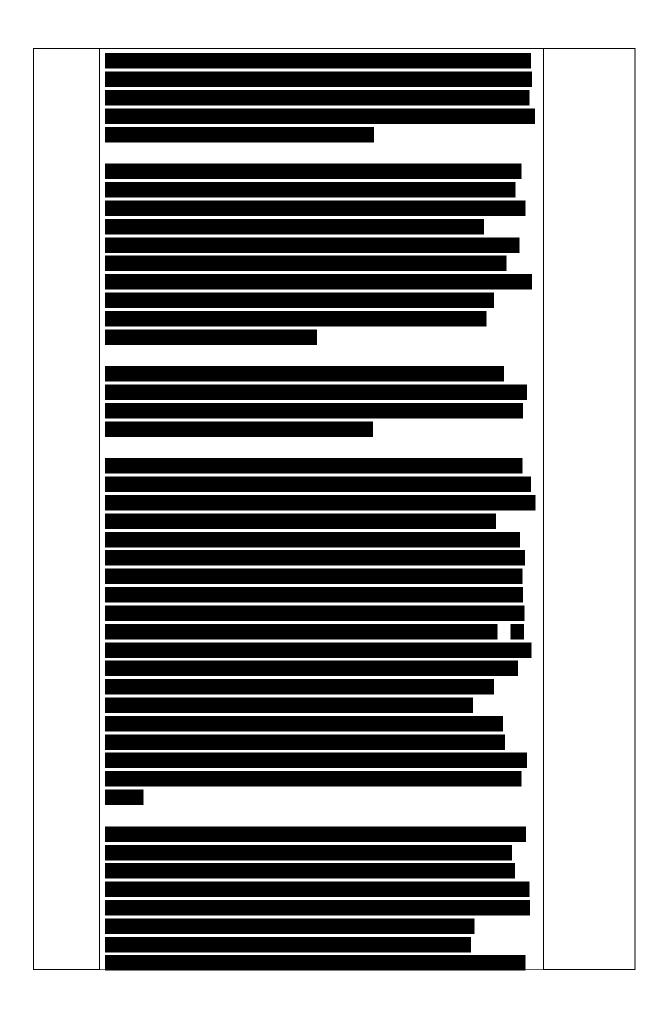
Attendance:	Denise Dempsey	Chair	Chairperson
	Helen Richman	HR	Vice Chair
	Linda Wishart	LW	Committee Member
	Ellen McVey	EMcV	Committee Member
	Eddie Marley	EM	Committee Member
	Carmen Rubio Gutierrez	CRG	Committee Member
	Geraldine Dempsey	GD	Committee Member
	Gerry Bitten O'Prey	GBOP	Committee Member
	Helen Moore	HM	Co-optee
	Ian Elrick	IE	Co-optee
	Michael Carberry	MC	Co-optee
Staff/Adviser(s) Attendance:	Julie Smillie	JS	Interim Director Secretary
	Ann Dundas	AD	Corporate Support/Minute Taker
IN ATTENDANCE:	Lauren Little	LL	Solicitor, TC Young

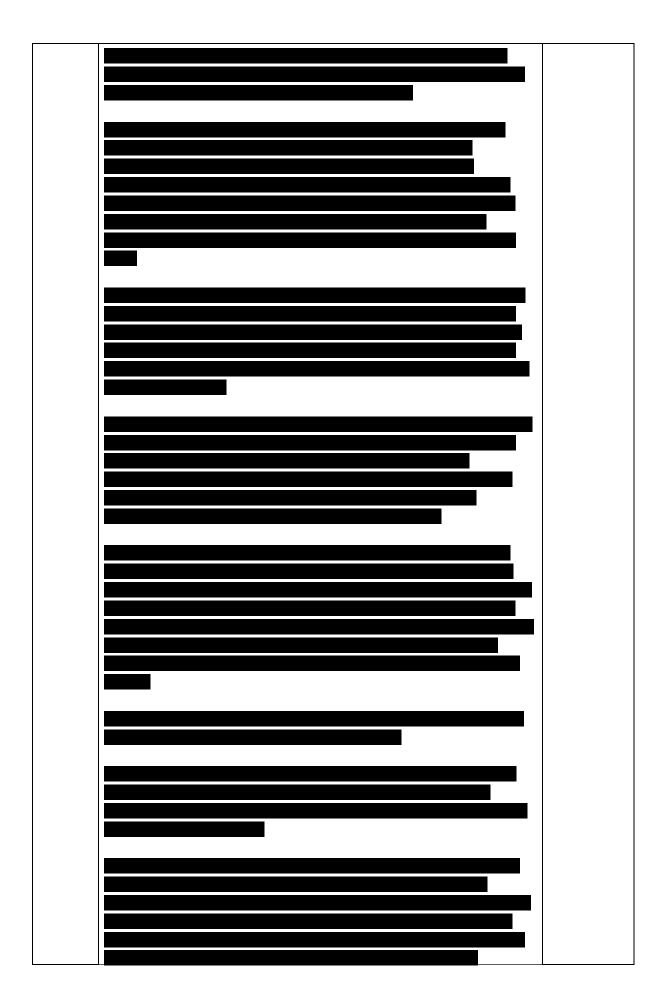
NO.	ITEM	ACTION
	WELCOME AND ORDER OF BUSINESS	
	The Chair welcomed everyone to the meeting.	
	GBOP advised that he would need to leave the meeting at	
	7.00 pm due to work commitments.	
1.	APOLOGIES	
	Apologies were received from Jane Marley and Paul McCrudden.	
^	DEGLADATIONS OF INTEREST	
2.	DECLARATIONS OF INTEREST	
	The Interim Director declared an interest in relation to	
	Agenda Item 3.	

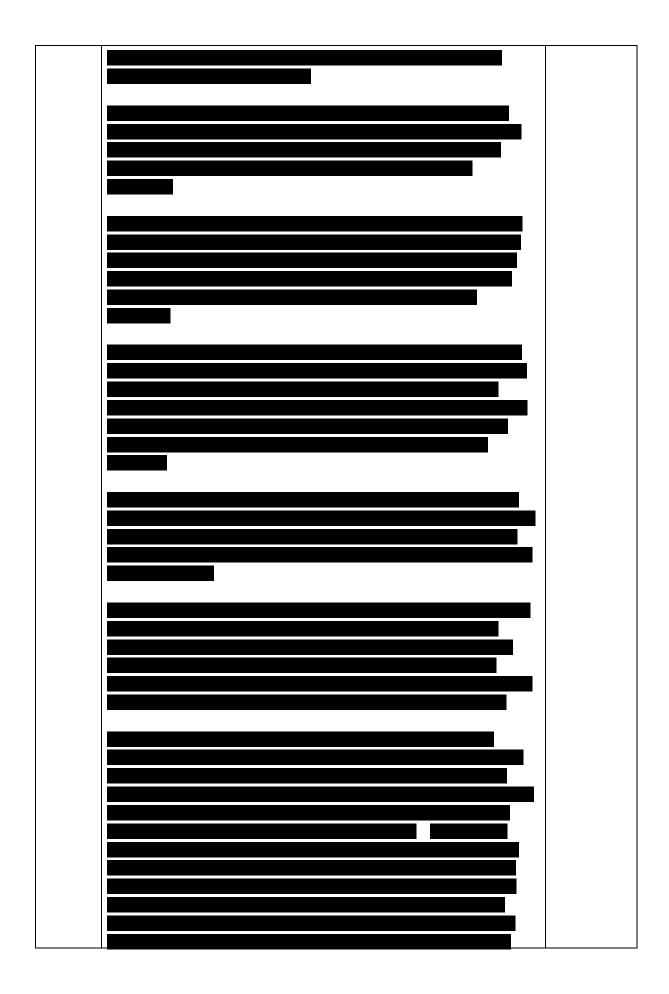
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3.	APPROVAL OF SECONDMENT AGREEMENT WITH MPHA FOR JULIE SMILLIE, DIRECTOR	
	JS left the meeting for this item.	
	The Chair asked MC to report on this agenda item. MC advised that at the Special Management Committee meeting on 4 <sup>th</sup> April 2024 there was discussion to second Julie Smillie (JS) from Molendinar Park HA (MPHA) and this had been unanimously approved.	
	MC advised that JS has worked for MPHA for 25 years and 9 years in the post of Director.	
	MC advised that RBS Mentor had drawn up agreements between MPHA for RHA for the secondment of JS as Interim Director for a period of six months and copies of the documents were distributed for information. It has been agreed that JS will remain as an employee of MPHA but will work for RHA full time and MPHA will invoice RHA for the agreed costs.	
	IE agreed that the appointment had been agreed in principle at the previous SMC meeting but was concerned that the agreement is only for six months and would hope that MPHA would be in agreement, with the agreed 30 days notice given in writing, to continue with the secondment if required.	
	MC advised that as this has previously been unanimously agreed this was purely to formalise the secondment.	
4.	REMOVAL AND REPLACEMENT OF APPROVED SIGNATORIES	
	The Chair presented the report.	
	<ul><li>10. Recommendations</li><li>10.1 Management Committee</li><li>10.1.1 <b>noted</b> the report</li></ul>	
	10.1.2 <b>agreed</b> , in accordance with the Constitution and rules, that Lynn McCulloch and Paul Rydquist are to be removed as signatories from the Association's bank accounts held with Lloyds Bank and that <b>REDACTED - CONFIDENTIAL</b> are to be	
	added as signatories to the accounts.	
5.	TERMINATION OF CONTRACTS: LYNN McCULLOCH (LMcC) INTERIM DIRECTOR and PAUL RYDQUIST (PR), INTERIM DIRECTOR	
	The Chair asked JS to present the report.	
	JS advised that she has had handover information from LMcC and PR which had been very useful and that both had	

been more than helpful. On looking at the information that has been given and the work that has been done, but more importantly the work that still has to be done, which will be shown in the Governance Improvement Plan to be presented at the next Management Committee meeting, JS felt that it would be beneficial to retain the services of Paul Rydguist for a period of time. This would be in terms of the specialist work that needs to be done moving forward and if we did not retain him then a lot of the work would need to be outsourced to consultants. GD asked how this long the continuation of the appointment would be and JS advised 2/3 months for 2 days per week. It was felt that PR's involvement would be in terms of investment and overseeing another structural survey on the buildings and he would also head up the Governance Improvement Plan. EM asked if this appointment would be on a month to month basis and JS advised that this will be monitored with a month's notice given when the association decides to end his involvement. PR has indicated that he would be willing to continue his work with RHA and JS advised that they will both work closely together especially on the new GIP. It was noted that PR will work hybrid and will join meetings via Teams. The Management Committee: **Approved** the termination of contract for LMcC and **Approved** the continuation of the contract for PR for an initial period of 2 months. LEASE FOR REIDVALE NEIGHBOURHOOD CENTE The Chair asked JS to present this report.

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7. POTENTIAL CO-OPTEES
The Chair asked JS to present this report.
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It was noted that as there are 10 elected committee members and 3 co-optees and the Association's rules allow
for one third of the committee to be co-opted members then
there is space for 1 further co-optee.
A discussion had been held at the SMC on 4th April when a
proposal was put forward for Mr Jim Hastie to be co-opted.  It was agreed to bring this proposal back to the SMC on 17 <sup>th</sup>
April for consideration and JS advised that herself and MC
had met with Mr Hastie and both felt that he would be a

massive asset to the Association and that they would fully back this proposal.

#### 10. Recommendations

10.1 Management Committee

10.1.1 considered and **approved** co-opting Mr Jim Hastie to the Management Committee.

#### 8. ANY OTHER BUSINESS

## 8.1 SHR Attendance at Management Committee on 24.04.24

IE asked for an update on the SHR attending the Management Committee on 24.04.24. JS advised that SHR will talk to the new updated Regulatory Engagement Plan and committee will also have the opportunity to discuss and ask questions.

JS advised that SHR have also requested a meeting, prior to the next Management Committee, with the Chair to discuss the Engagement Plan and the secondment of the Interim Director.

IE felt that it was important to be open and frank and to hear what the SHR feel are the problems that RHA face and JS advised that it will be shown that our committee is committed and are happy to work together with the SHR.

### 8.2 Shareholding Membership

IE asked if the shareholding memberships approved at the meeting of 04.04.24 have been progressed. The Corporate Support Officer advised that the necessary correspondence was being sent out imminently.

The meeting finished at this point and the Chair thanked everyone for the contributions to the meeting.