

**REIDVALE HOUSING ASSOCIATION
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019**

Registered Housing Association Number: L1535
Charity Registration Number: SC044023
FCA Reference Number: 1825R (S)

REIDVALE HOUSING ASSOCIATION

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**REIDVALE HOUSING ASSOCIATION
THE MANAGEMENT COMMITTEE, EXECUTIVES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2019**

MEMBERS OF THE MANAGEMENT COMMITTEE

Ms Helen Moore	(Chairperson)
Mrs Jane Marley	(Vice Chair)
Mrs Irene McInnes	(Secretary)
Mrs Mary Dunn	(Committee Member)
Mrs Anne McKelvie	(Committee Member)
Mr Ernesto Vaz	(Committee Member)
Mrs Linda McGowan	(Committee Member)
Mr Edward Marley	(Committee Member)
Ms Davina Boyle	(Committee Member)
Mrs Irene Ferguson	(Committee Member)
Ms Patricia McComish	(Committee Member)
Ms Ellen McVey	(Committee Member)
Ms Yvonne McGready	(Committee Member)
Mr P McCrudden	(Committee Member – appointed October 2018)

EXECUTIVE OFFICERS

Jim McAlpine	(Director)
Linda Scott	(Depute Director)
Gerry Shepherd	(Finance Manager)

REGISTERED OFFICE

13 Whitevale Street
Glasgow
G31 1QW

AUDITORS

French Duncan LLP
Chartered Accountants
Statutory Auditors
133 Finnieston Street
Glasgow
G3 8HB

BANKERS

Lloyds Bank plc
177 Ingram Street
Glasgow
G1 1DL

SOLICITORS

TC Young
7 West George Street
Glasgow
G2 1BA

**REIDVALE HOUSING ASSOCIATION
REPORT FROM THE MANAGEMENT COMMITTEE
FOR THE YEAR ENDED 31 MARCH 2019**

The Management Committee presents their report and the audited Financial Statements for the year ended 31 March 2019.

Legal Status

The Association is a registered non-profit making organisation under the Co-operative and Community Benefit Societies Act 2014 No. 1825R (S). The Association is governed under its Rule Book. The Association is a Registered Scottish Charity with the charity number SC044023.

Principal Activities

The principal activity of the Association is the provision of social housing.

Review of business and future developments

The Association is financially strong and delivers quality services with strong customer satisfaction and very good performance on Key Indicators relative to our peers. We cannot rest on our laurels, however, and must continue to be prudent and plan for the unexpected.

During the past year we have developed a Business Continuity Policy to mitigate the worst effects from any unforeseen disastrous event.

With some damaging impact from welfare reforms, particularly Universal Credit, on both our tenants and rental income, the Association engaged the services of GMAP (welfare rights advisors) to provide benefits and financial advice and assistance. This initiative has been greatly appreciated by its residents.

In order to ensure compliance with the Scottish Housing Regulator's revised Regulatory Standards of Governance and Financial Management the Association has instructed an independent consultant to carry out a comprehensive governance review. This should be completed by early September 2019 and will form the basis of the Annual Assurance Statement in October 2019.

Objectives

Our Rules state that the objects of the Association are:

- To provide for the relief of those in need by reason of age, ill-health, disability, financial hardship or other disadvantage through the provision, construction, improvement and management of land and accommodation and the provision of care
- any other purpose or object permitted under Section 24 of the Housing (Scotland) Act 2010 which is charitable both for the purposes of Section 7 of the Charities and Trustee Investment (Scotland) Act 2005 and also in relation to the application of the Taxes Acts
- the permitted activities and powers of the Association will include anything which is necessary or expedient to help the Association achieve these objects; and
- the Association shall not trade for profit

Reidvale Housing Association's Business Plan, covering the period 2014-2019, is the key strategic document communicating the vision, objectives and strategic direction of the Association and provides a framework for implementation.

**REIDVALE HOUSING ASSOCIATION
REPORT FROM THE MANAGEMENT COMMITTEE
FOR THE YEAR ENDED 31 MARCH 2019**

Financial Review

The Management Committee is of the opinion that the state of affairs of the Association, are satisfactory. The surplus for the year, pre pension remeasurement, was £292,999 (2018 - £424,947). Total Net Assets stand at £3,417,460 (2018-£3,363,095) with Net Current Assets now standing at £1,660,188 (2018-£1,093,898).

Risk Management

During the year the Association initiated a complete root and branch review of all Policies and Procedures which included a review of our Risk Management protocols. Progress includes:

- The setting up of a Risk Register with periodic reporting and updating thereof.
- a comprehensive review of the Association's risk management policy, considered and approved at the February 2019 Management Committee meeting
- the regular review and update of the risk register identifying movements in risks since last considered and identifying all key mitigation measures proposed to reduce or manage the risk, financial risk in particular.
- the defining of our top risks as ensuring compliance with Regulatory Standards; EESSH compliance; the failure to achieve major reinvestment per the Life Cycle Costing (HUB) programme ; IT systems failures and security breaches; improving staff capability and capacity; achieving improvements in customer service culture; tackling our backlog of policy framework reviews; achieving desired performance targets; and managing Notifiable Events to the satisfaction of the Management Committee and the Scottish Housing Regulator

Committee of Management and Executive Officers

The members of the Management Committee and the Executive Officer are listed on page one. Each member of the Management Committee holds one fully paid share of £1 in the Association. Members of the Management Board are unpaid.

The governance structures are focused on our governing body, the Management Committee. This meets on at least nine occasions during the year with additional meetings being held where the volume of business warrants this.

In addition the Association has a Sub Committee structure with specific remits delegated to cover Housing Services (housing management, maintenance and factoring), Finance, Community Development and Staff and Training. Membership is drawn, but not exclusively, from the Management Committee.

The Director and other senior managers of the Association are salaried staff. However, they hold no interest in the Association's share capital. Although not having the legal status of Trustees, they act within Financial Regulations and a Scheme of Delegated Authority laid down by the Management Committee.

**REIDVALE HOUSING ASSOCIATION
REPORT FROM THE MANAGEMENT COMMITTEE
FOR THE YEAR ENDED 31 MARCH 2019**

Statement of Management Committee's responsibilities

The Co-operative and Community Benefit Societies Act 2014 require The Management Committee to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the Association and of the surplus or deficit of the Association for that year. In preparing those Financial Statements, the Management Committee is required to:-

- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business;
- Prepare a statement on Internal Financial Control.

The Management Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association and to enable them to ensure that the Financial Statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements - 2014. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. It is also responsible for ensuring the Association's suppliers are paid promptly.

The Management Committee must in determining how amounts are presented within items in the income and expenditure account and balance sheet, have regard to the substance of the reported transaction or arrangement, in accordance with generally accepted accounting practices.

In so far as the Management Committee are aware:

- There is no relevant audit information (information needed by the Housing Association's auditors in connection with preparing their report) of which the Association's auditors are unaware, and
- The Management Committee have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Housing Association's auditors are aware of that information.

**REIDVALE HOUSING ASSOCIATION
REPORT FROM THE MANAGEMENT COMMITTEE
FOR THE YEAR ENDED 31 MARCH 2019**

Auditors

A resolution to re-appoint the auditors, French Duncan LLP, Chartered Accountants, will be proposed at the Annual General Meeting

By order of Management Committee



Irene McInnes, Secretary

24 June 19

**REIDVALE HOUSING ASSOCIATION
REPORT FROM THE MANAGEMENT COMMITTEE
FOR THE YEAR ENDED 31 MARCH 2019**

Statement on Internal Financial Control

The Management Committee acknowledges its ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- The reliability of financial information used within the Association, or for publication;
- The maintenance of proper accounting records; and
- The safeguarding of assets against unauthorised use or disposition.

It is the Management Committee's responsibility to establish and maintain systems of Internal Financial Control. Such systems can only provide reasonable and not absolute assurance against material financial misstatement or loss. Key elements of the Association's systems include ensuring that:

- Formal policies and procedures are in place, including the ongoing documentation of key systems and rules relating to the delegation of authority, which allow the monitoring of controls and restrict the unauthorised use of Association's assets;
- Experienced and suitably qualified staff take responsibility for important business functions and annual appraisal procedures have been established to maintain standards of performance;
- Forecasts and budgets are prepared which allow the management team and the Management Committee to monitor key business risks, financial objectives and the progress being made towards achieving the financial plans set for the year and for the medium term;
- Quarterly financial management reports are prepared promptly, providing relevant, reliable and up to date financial and other information, with significant variances from budget being investigated as appropriate;
- Regulatory returns are prepared, authorised and submitted promptly to the relevant regulatory bodies;
- All significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Management Committee;
- The Management Committee receive reports from management and from the external and internal auditors to provide reasonable assurance that control procedures are in place and are being followed and that a general review of the major risks facing the Association is undertaken; and
- Formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal or external audit reports.

The Management Committee has reviewed the effectiveness of the system of internal financial control in existence in the Association for the year ended 31 March 2019. No weaknesses were found in the internal financial controls which resulted in material losses, contingencies or uncertainties which require disclosure in the financial statements or in the auditor's report on the financial statements.

**REIDVALE HOUSING ASSOCIATION
REPORT BY THE AUDITORS TO THE MANAGEMENT COMMITTEE OF REIDVALE HOUSING ASSOCIATION
ON CORPORATE GOVERNANCE MATTERS FOR THE YEAR ENDED 31 MARCH 2019**

In addition to our audit of the Financial Statements, we have reviewed your statement on page 6 concerning the Association's compliance with the information required by the Regulatory Standards in respect of internal financial controls contained in the publication "Our Regulatory Framework" and associated Regulatory Advice Notes which are issued by the Scottish Housing Regulator.

Basis of Opinion

We carried out our review having regard to the requirements relating to corporate governance matters within Bulletin 2006/5 issued by the Auditing Practices Board. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reasons given for non-compliance.

Opinion

In our opinion the Statement on Internal Financial Control on page 6 has provided the disclosures required by the relevant Regulatory Standards with the publication "Our Regulatory Framework" and associated Regulatory Advice Notes by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through enquiry of certain members of The Management Committee and Officers of the Association, and examination of relevant documents, we have satisfied ourselves that The Management Committee's Statement on Internal Financial Control appropriately reflects the Association's compliance with the information required by the relevant Regulatory Standards in respect of internal financial controls within the publication "Our Regulatory Framework" and associated Regulatory Advice Notes issued by the Scottish Housing Regulator in respect of internal financial controls.



French Duncan LLP

Chartered Accountants
Statutory Auditors

GLASGOW

24 June 2019

**REIDVALE HOUSING ASSOCIATION
INDEPENDENT AUDITORS REPORT TO THE MANAGEMENT COMMITTEE OF REIDVALE HOUSING
ASSOCIATION FOR THE YEAR ENDED 31 MARCH 2019**

OPINION

We have audited the financial statements of Reidvale Housing Association for the year ended 31 March 2019 which comprise a statement of comprehensive income, statement of financial position, statement of cash flows, statement of changes in reserves and related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 102 - The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion the Financial Statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2019 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been properly prepared in accordance with the Co-operative and Community Benefit Societies Act 2014, Part 6 of the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements December 2014.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the housing association in accordance with the ethical requirements that are relevant to our audit of financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the committee members' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the committee members have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the association's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The other information comprises the information contained in the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our

**REIDVALE HOUSING ASSOCIATION
INDEPENDENT AUDITORS REPORT TO THE MANAGEMENT COMMITTEE OF REIDVALE HOUSING
ASSOCIATION FOR THE YEAR ENDED 31 MARCH 2019**

knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Co-operation and Community Benefit Societies Act 2014 requires us to report to you, if in our opinion:

- a satisfactory system of control over transactions has not been maintained; or,
- the Association has not kept proper accounting records; or,
- the financial statements are not in agreement with the books of account of the Association; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF COMMITTEE MEMBERS

As explained more fully in the management committee's responsibilities statement set out on page 4, the committee members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management committee are responsible for assessing the housing association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee members either intend to liquidate the housing association or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under the Co-operative and Community Benefit Societies Act 2014 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is

**REIDVALE HOUSING ASSOCIATION
INDEPENDENT AUDITORS REPORT TO THE MANAGEMENT COMMITTEE OF REIDVALE HOUSING
ASSOCIATION FOR THE YEAR ENDED 31 MARCH 2019**

sufficient and appropriate to provide the basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the housing association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee members.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the housing association to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

USE OF OUR REPORT

This report is made solely to the Association's members, as a body, in accordance with Section 87 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.



French Duncan LLP
Chartered Accountants and Statutory Auditors
133 Finnieston Street
GLASGOW
G3 8HB

24 June 2019

**REIDVALE HOUSING ASSOCIATION
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2019**

	Notes	2019 £	2018 £
REVENUE	2	3,736,839	3,629,595
Operating costs	2	<u>(3,444,566)</u>	<u>(3,324,798)</u>
OPERATING SURPLUS	2, 9	292,273	304,797
Gain on sale of housing stock	7	12,146	123,851
HAG liabilities written back		-	-
Interest receivable and other similar income		7,580	4,765
Interest payable and other similar charges	8	(19,000)	-
Other Finance Charges	11	<u>-</u>	<u>(8,466)</u>
		<u>726</u>	<u>120,150</u>
SURPLUS FOR THE YEAR		292,999	424,947
OTHER COMPREHENSIVE INCOME			
Initial recognition of multi-employer defined benefit scheme	21	(22,644)	-
Actuarial loss recognised in the retirement benefit scheme	21	(216,000)	-
TOTAL COMPREHENSIVE INCOME		<u>54,355</u>	<u>424,947</u>

The results for the year relate wholly to continuing activities.

The notes on page 15 to 34 form part of these financial statements.

**REIDVALE HOUSING ASSOCIATION
STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2019**

	Notes	2019 £	2018 £
NON-CURRENT ASSETS			
Housing properties - depreciated cost	12(a)	20,249,401	20,897,274
Other tangible fixed assets	12(b)	<u>274,488</u>	<u>314,051</u>
		20,523,889	21,211,325
CURRENT ASSETS			
Debtors	13	408,815	333,663
Cash at bank and in hand		<u>1,876,023</u>	<u>1,724,205</u>
		2,284,838	2,057,868
CREDITORS: amounts falling due within one year	14	<u>(624,650)</u>	<u>(963,970)</u>
NET CURRENT ASSETS		<u>1,660,188</u>	<u>1,093,898</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		22,184,077	22,305,223
PROVISIONS FOR LIABILITIES			
retirement benefit scheme deficit	21	(896,000)	-
Liability for past service contribution arrangements		-	(590,058)
DEFERRED INCOME			
Social Housing Grants	16	<u>(17,870,617)</u>	<u>(18,352,070)</u>
		<u>3,417,460</u>	<u>3,363,095</u>
EQUITY			
Share capital	17	1,511	1,501
Revenue reserve	17	<u>3,415,949</u>	<u>3,361,594</u>
		<u>3,417,460</u>	<u>3,363,095</u>

The financial statements were approved by the Management Committee, authorised for issue, and signed on its behalf on 24 June 2019

Jane Marley
Vice Chairperson

Anne McKelvie
Committee Member

Irene McInnes
Secretary

The notes on page 15 to 34 form part of these financial statements.

**REIDVALE HOUSING ASSOCIATION
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2019**

	Notes	2019 £	2018 £
NET CASH INFLOW FROM OPERATING ACTIVITIES	15	<u>384,633</u>	<u>277,361</u>
INVESTING ACTIVITIES			
Acquisition and construction of housing properties	(236,635)	(223,591)	
Purchase of other fixed assets	(27,508)	(39,708)	
Proceeds of disposals of housing properties	23,700	208,386	
NET CASH OUTFLOW FROM INVESTING ACTIVITIES		<u>(240,443)</u>	<u>(54,913)</u>
NET CASH INFLOW BEFORE FINANCING		144,190	222,448
FINANCING ACTIVITIES			
Issue of ordinary share capital	48	74	
Interest received	7,580	4,765	
NET CASH INFLOW FROM FINANCING		<u>7,628</u>	<u>4,839</u>
INCREASE IN CASH		151,818	227,287
OPENING CASH AND CASH EQUIVALENTS		1,724,205	1,496,918
CLOSING CASH AND CASH EQUIVALENTS		<u>1,876,023</u>	<u>1,724,205</u>

**REIDVALE HOUSING ASSOCIATION
STATEMENT OF CHANGES IN CAPITAL AND RESERVES
FOR THE YEAR ENDED 31 MARCH 2019**

	Share Capital	Revenue Reserve	Total
	£	£	£
Balance as at 1 April 2018	1,501	3,361,594	3,363,095
Issue of Shares	48	-	48
Cancelled shares	(38)	-	(38)
Surplus for Year	-	292,999	292,999
Other comprehensive income		(238,644)	(238,644)
Balance as at 31 March 2019	<u>1,511</u>	<u>3,415,949</u>	<u>3,417,460</u>

	Share Capital	Revenue Reserve	Total
	£	£	£
Balance as at 1 April 2017	1,454	2,936,647	2,938,101
Issue of Shares	74	-	74
Cancelled shares	(27)	-	(27)
Surplus for Year	-	424,947	424,947
SHAPS pension adjustment	-	-	-
Balance as at 31 March 2018	<u>1,501</u>	<u>3,361,594</u>	<u>3,363,095</u>

**REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS**

1. PRINCIPAL ACCOUNTING POLICIES

Legal status

The Association is incorporated under the Co-operation and Community Benefits Societies Act 2014 and is registered by the Financial Conduct Authority. The Association is a Public Benefit Entity in terms of its compliance with Financial Reporting Standard 102.

Basis of Accounting

These financial statements have been prepared in accordance with Financial Reporting Standard 102 - 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Statement of Recommended Practice for Social Housing Providers 2014 and comply with the requirements of the Determination of Housing Requirements 2014 as issued by the Scottish Housing Regulator.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the Association's accounting policies (see below).

The following principal accounting policies have been applied:

Going Concern

The financial statements have been prepared on a going concern basis after consideration of the future prospects of the Association, its long term financial forecasts and the certainty of cash flow from rental of social housing stock.

Revenue

The Association recognises rent receivable net of losses from voids. Service Charge Income (net of voids) is recognised as expenditure is incurred as this is considered to be the point when the service has been performed and the revenue recognition criteria is met.

Government Grants are released to income over the expected useful life of the asset to which it relates.

Retirement Benefits

The Association participates in the Scottish Housing Association Defined Benefits Pension Scheme and retirement benefits to employees of the Association are funded by the contributions from all participating employers and employees in the Scheme. Payments are made in accordance with periodic calculations by consulting Actuaries and are based on pension costs applicable across the various participating Associations taken as a whole.

The Association accounts for the pension scheme on a defined benefit basis based on its share of scheme assets and liabilities as determined by the actuary. Defined benefit costs are recognised in the Statement of Comprehensive Income within operating costs. Actuarial gains and losses are recognised in Other Comprehensive Income. Further details are disclosed in the notes to the accounts.

**REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS**

1. PRINCIPAL ACCOUNTING POLICIES (Continued)

Valuation of Housing Properties

Housing Properties are stated at cost less accumulated depreciation. Housing under construction and Land are not depreciated. The Association depreciates housing properties by major component on a straight line basis over the estimated useful economic lives of each identified component. All components are categorised as Housing Properties within note 2. Impairment reviews are carried out if events or circumstances indicate that the carrying value of the components listed below is higher than the recoverable amount.

Component	Useful Economic Life
Kitchens	15 years
Central Heating	15 years
Windows	30 years
Structure	50 years

Depreciation and Impairment of Other Non-Current Assets

Non-Current Assets are stated at cost less accumulated depreciation. Depreciation is charged on a straight line basis over the expected economic useful lives of the assets at the following annual rates:-

Office Premises	15 years Straight Line
Commercial premises	15 years Straight Line
Fixtures and Fittings	6.67% Reducing Balance
Office Equipment	5 years Straight Line

The carrying value of non-current assets is reviewed for impairment at the end of each reporting year. Other fixed assets with a cost of £10,000 or more are capitalised and depreciated in accordance with the policy noted above.

Social Housing Grant and Other Grants in Advance/Arrears

Social Housing Grants and Other Capital Grants are accounted for using the Accrual Method as outlined in Section 24 of Financial Reporting Standard 102. Grants are treated as deferred income and recognised in income on a systematic basis over the expected useful life of the property and assets to which it relates.

Social Housing Grant attributed to individual components is written off to the Income and Expenditure Account when these components are replaced.

Social Housing Grant received in respect of revenue expenditure is credited to the Income and Expenditure Account in the same year as the expenditure to which it relates.

Although Social Housing Grant is treated as a grant for accounting purposes, it may nevertheless become repayable in certain circumstances, such as the disposal of certain assets. The amount repayable would be restricted to the net proceeds of sale.

Sales of Housing Properties

First tranche Shared Ownership disposals are credited to turnover on completion. The cost of construction of these sales is taken to operating cost. In accordance with the Statement of Recommended Practice, disposals of subsequent tranches are treated as non-current asset disposals with the gain or loss on disposal shown in the Statement of Comprehensive Income.

**REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS**

1. PRINCIPAL ACCOUNTING POLICIES (Continued)

Disposals of housing property under the Right to Buy scheme are treated as a non-current asset disposals and any gain and loss on disposal accounted for in the Statement of Comprehensive Income.

Estimation Uncertainty

The preparation of financial statements requires the use of certain accounting estimates. It also requires the Management Committee to exercise judgement in applying the Association's Accounting Policies. The areas requiring a higher degree of judgement, or complexity, and areas where assumptions or estimates are most significant to the financial statements, is disclosed below:

Rent Arrears - Bad Debt Provision

The Association assesses the recoverability of rent arrears through a detailed assessment process which considers: tenant payment history, arrangements in place, and court action.

Life Cycle of Components

The Association estimates the useful lives of major components of its housing property with reference to surveys carried out by external qualified surveyors.

Useful Lives of Other Fixed Assets

The useful lives of other fixed Assets are based on the knowledge of senior management at the Association with reference to expected asset life cycles.

Pension Liabilities

This has relied on the actuarial assumptions of qualified actuaries which have been reviewed and are considered reasonable and appropriate.

Costs of Shared Ownership

The Association allocates costs to shared ownership properties on a percentage basis split across the number of properties the Association owns.

Leases/Leased Assets

Costs in respect of operating leases are charged to the Statement of Comprehensive Income on a straight line basis over the lease term. Assets held under finance leases and hire purchase contracts are capitalised in the Statement of Financial Position and are depreciated over their useful lives.

Works to Existing Properties

The Association capitalises major repairs expenditure where these works result in an enhancement of economic benefits by increasing the net rental stream over the life of the property.

Development Interest

Interest incurred on financing a development is capitalised up to the date of practical completion of the scheme.

**REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS**

1. PRINCIPAL ACCOUNTING POLICIES (Continued)

Key Judgements made in the application of Accounting Policies

a) The Categorisation of Housing Properties

In the judgement of the Management Committee the entirety of the Association's housing stock is held for social benefit and is therefore classified as Property, Plant and Equipment in accordance with FRS 102.

b) Identification of cash generating units

The Association considers its cash-generating units to be the scheme in which it manages its housing property for asset management purposes.

c) Financial Instruments – Basic

The Association only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like rents, accounts receivable and payable, loans from banks and related parties.

These are recognised in accordance with Section 11 of Financial Reporting Standard 102.

The Association's debt instruments are measured at amortised cost using the effective interest rate method.

**REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS**

2. PARTICULARS OF REVENUE, COST OF SALES, OPERATING COSTS AND OPERATING SURPLUS

	Note	2019			2018		
		Revenue £	Operating Costs £	Operating surplus/ (deficit) £	Revenue £	Operating Costs £	Operating surplus/ (deficit) £
Social letting activities	3	3,643,674	(3,375,611)	268,063	3,519,560	(3,234,064)	285,496
Other activities	4	<u>93,165</u>	<u>(68,955)</u>	<u>24,210</u>	<u>110,035</u>	<u>(90,734)</u>	<u>19,301</u>
Total		<u>3,736,839</u>	<u>(3,444,566)</u>	<u>292,273</u>	<u>3,629,595</u>	<u>(3,324,798)</u>	<u>304,797</u>

REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS

3. PARTICULARS OF INCOME AND EXPENDITURE FROM SOCIAL LETTINGS

	General Needs Housing £	Supported Social Housing Accommodation £	2019 Total £	2018 Total £
Revenue from lettings				
Rent receivable net of identifiable service charges	2,773,509	134,042	2,907,551	2,802,433
Service charges receivable	8,983	74,539	83,522	81,540
Gross rents receivable	2,782,492	208,581	2,991,073	2,883,973
Less rent losses from voids	(11,992)	(325)	(12,317)	(10,274)
Net rents receivable	2,770,500	208,256	2,978,756	2,873,699
Amortisation of Social Housing & Other Grants				
Revenue grants from local authorities and other agencies	586,657	30,261	616,918	611,612
Other Revenue grants	39,907	8,093	48,000	34,249
	-	-	-	-
Total income from social letting	3,397,064	246,610	3,643,674	3,519,560
Expenditure on social letting activities				
Management and maintenance administration costs				
Service costs	1,328,238	67,482	1,395,720	1,287,445
Planned and cyclical maintenance including major repairs	5,465	84,109	89,574	76,268
Reactive maintenance	504,635	23,056	527,691	581,207
Bad debts - rents and service charges	473,213	8,319	481,532	447,541
Depreciation of social housing	16,861	176	17,037	8,940
	823,174	40,883	864,057	832,663
Operating costs of social letting	3,151,586	224,025	3,375,611	3,234,064
Operating surplus / (deficit) on social letting activities	245,478	22,585	268,063	285,496
2018	246,447	39,049	285,496	

REIDVALE HOUSING ASSOCIATION
 FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
 NOTES TO THE FINANCIAL STATEMENTS

4. PARTICULARS OF INCOME AND EXPENDITURE FROM OTHER ACTIVITIES

	Grants from Scottish Ministers	Other revenue grants	Supportin g people income	Other income	Total Turnover	Operatin g costs bad debts	Operatin g costs other	Operatin g surplus/ (deficit) 2019	Operatin g surplus/ (deficit) 2018
	£	£	£	£	£	£	£	£	£
Stage 3 adaptations	-	-	-	-	-	-	-	-	-
Wider Role Activities	-	-	-	-	-	-	-	-	-
Factoring	-	-	-	26,717	26,717	-	(10,620)	16,097	16,325
Agency/ management services for registered social landlords	-	-	-	29,583	29,583	-	(40,111)	(10,528)	(7,838)
Commercial rent	-	-	-	36,865	36,865	-	(18,224)	18,641	10,814
Rechargeable Repairs	-	-	-	-	-	-	-	-	-
TOTAL FROM OTHER ACTIVITIES	-	-	-	93,165	93,165	-	(68,955)	24,210	19,301
TOTAL FROM OTHER ACTIVITIES FOR 2018	-	-	-	110,035	110,035	-	(90,734)	19,301	

**REIDVALE HOUSING ASSOCIATION
 FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
 NOTES TO THE FINANCIAL STATEMENTS**

5. BOARD MEMBERS AND OFFICERS EMOLUMENTS

The officers are defined in the Co-operative and Community Benefit Societies Act 2014 as the members of the Management Committee, managers and employees of the Association.

	2019	2018
	£	£
Aggregate emoluments payable to officers with emoluments greater than £60,000 (excluding pension contributions)	139,303	199,439
Pension contributions payable to officers with emoluments greater than £60,000	14,182	24,769
Emoluments payable to the director (excluding pension contributions)	68,972	69,234
Pension contributions paid on behalf of the director	8,522	8,671
	<hr/>	<hr/>
	Number	Number
Total number of officers, including the highest paid officer, who received emoluments (excluding pension contributions) over £60,000 was in the following ranges:		
£60,001 - £70,000	<hr/> 2	<hr/> 3

There were no payments to board members during the year for reimbursement of expenses (2018 - £nil).

**REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS**

6. EMPLOYEE INFORMATION

	2019	2018
	£	£
Staff costs during the year:		
Wages and salaries	763,759	743,362
Social security costs	83,366	82,343
Other pension costs	87,104	90,057
	<u>934,229</u>	<u>915,762</u>

	Number	Number
The average number of full time equivalent persons employed during the year was	<u>16</u>	<u>16</u>

7. GAIN ON SALE OF HOUSING STOCK

	2019	2018
	£	£
Sales proceeds	23,700	208,386
Cost of sales	(11,554)	(84,535)
Gain on sale	<u>12,146</u>	<u>123,851</u>

8. INTEREST PAYABLE AND SIMILAR CHARGES

	2019	2018
	£	£
Defined benefit pension charge	<u>19,000</u>	<u>-</u>
	<u>19,000</u>	<u>-</u>

**REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS**

9. OPERATING SURPLUS/(LOSS) FOR THE YEAR

	2019	2018
	£	£
Surplus is stated after charging:		
Depreciation of tangible owned fixed assets	931,127	893,913
Auditors' remuneration - audit services	9,225	9,000
- other services	500	-
Gain on sale of fixed assets	12,146	123,851
Amortisation of capital grants	<u>616,918</u>	<u>611,612</u>

10. TAX ON SURPLUS/(LOSS) ON ORDINARY ACTIVITIES

The Association is a Registered Scottish Charity and is exempt from Corporation Tax on its charitable activities.

11. OTHER FINANCE INCOME/CHARGES

	2019	2018
	£	£
Unwinding of discounted liabilities	<u>-</u>	<u>8,466</u>

REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS

12. NON-CURRENT ASSETS

a) Housing Properties

	Housing Properties Held for Letting	Housing Properties in the Course of Construction	Total
	£	£	£
COST			
At start of year	34,886,913	-	34,886,913
Additions	236,635	-	236,635
Disposals	(34,086)	-	(34,086)
Transfers to stock	-	-	-
	<u>35,089,462</u>	<u>-</u>	<u>35,089,462</u>
DEPRECIATION			
At start of year	13,989,639	-	13,989,639
Charged during year	864,056	-	864,056
Eliminated on disposal	(13,634)	-	(13,634)
At end of year	<u>14,840,061</u>	<u>-</u>	<u>14,840,061</u>
NET BOOK VALUE			
At end of year	<u>20,249,401</u>	<u>-</u>	<u>20,249,401</u>
At start of year	<u>20,897,274</u>	<u>-</u>	<u>20,897,274</u>

Additions to housing properties includes capitalised development administration costs of £Nil (2018 - £Nil) and capitalised major repair costs to existing properties of £236,635 (2018 - £223,591).

All land and housing properties are heritable.

**REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS**

b) Other tangible assets	Office Premises £	Land £	Commercial Premises £	Furniture & Fittings £	Total £
COST					
At start of year	1,147,927	5,288	175,076	323,013	1,651,304
Additions	-	-	-	27,508	27,508
Disposals	-	-	-	-	-
At end of year	<u>1,147,927</u>	<u>5,288</u>	<u>175,076</u>	<u>350,521</u>	<u>1,678,812</u>
DEPRECIATION					
At start of year	886,251	-	175,076	275,926	1,337,253
Charged during year	49,859	-	-	17,212	67,071
Disposals	-	-	-	-	-
At end of year	<u>936,110</u>	<u>-</u>	<u>175,076</u>	<u>293,138</u>	<u>1,404,324</u>
NET BOOK VALUE					
At end of year	<u>211,817</u>	<u>5,288</u>	<u>-</u>	<u>57,383</u>	<u>274,488</u>
At start of year	<u>261,676</u>	<u>5,288</u>	<u>-</u>	<u>47,087</u>	<u>314,051</u>

13. DEBTORS

	2019 £	2018 £
Arrears of Rent & Service Charges	277,521	255,350
Less: Provision for Doubtful Debts	<u>(66,131)</u>	<u>(55,169)</u>
	211,390	200,181
Other Debtors	88,717	84,260
Prepayments and accrued income	<u>108,708</u>	<u>49,222</u>
	<u>408,815</u>	<u>333,663</u>

REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS

14. CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019	2018
	£	£
Housing Loans	-	-
Trade Payables	155,959	154,546
Rent in Advance	20,200	20,679
Social Housing Grant in advance	-	-
Other Taxation and Social Security	-	-
Other Payables	382,996	523,424
Liability for Past Service Contribution Arrangements	-	192,298
Accruals and Deferred Income	65,495	73,023
	<u>624,650</u>	<u>963,970</u>

15. STATEMENT OF CASH FLOWS

Reconciliation of operating surplus to balance as at 31 March 2019	2019	2018
	£	£
Operating Surplus	292,273	304,797
Depreciation	931,127	893,913
Amortisation of Capital Grants	(616,918)	(611,612)
Change in debtors	(75,152)	(20,099)
Change in creditors	(2,659)	(283,124)
Movement in Pension Liability	(144,000)	(6,487)
Cancelled Shares	(38)	(27)
	<u>384,633</u>	<u>277,361</u>
Balance as at 31 March 2019		

**REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS**

16. DEFERRED INCOME

	2019	2018
	£	£
Social Housing Grants		
Balance as at 1 April 2018	18,352,070	19,093,494
HAG creditor released	168,063	-
Released / Repaid as the result of property disposal	(32,598)	(129,812)
Amortisation in Year	(616,918)	(611,612)
	<u>17,870,617</u>	<u>18,352,070</u>
Balance as at 31 March 2019	<u>17,870,617</u>	<u>18,352,070</u>

This is expected to be released to the Statement of Comprehensive Income as follow:

Amounts due within one year	616,918	611,612
Amounts due in one year or more	<u>17,253,699</u>	<u>17,740,458</u>
	<u>17,870,617</u>	<u>18,352,070</u>

17. RESERVES

Share Capital	2019	2018
	£	£
Shares of £1 each Issued and Fully Paid		
At 1 April 2018	1,501	1,454
Issued in year	48	74
Cancelled in year	(38)	(27)
At 31 March 2019	<u>1,511</u>	<u>1,501</u>

Each member of the Association holds one share of £1 in the Association. These shares carry no rights to dividends or distributions on a winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

Reserves	2019	2018
	£	£
At 1 April 2018	3,361,594	2,936,647
Surplus for year	292,999	424,947
Other comprehensive income	(238,644)	-
At 31 March 2019	<u>3,415,949</u>	<u>3,361,594</u>

**REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS**

18. HOUSING STOCK

The number of units of accommodation in management at the year end was:-	2019 No.	2018 No.
General Needs - New Build	128	128
General Needs – Rehabilitation	725	725
Shared Ownership	-	-
Supported Housing	<u>44</u>	<u>44</u>
	<u>897</u>	<u>897</u>

19. RELATED PARTY TRANSACTIONS

Members of the Management Committee are related parties of the Association as defined by Financial Reporting Standard 102. The related party relationships of the members of the Management Committee are summarised as:

- 11 Members are tenants of the Association
- 3 Members are factored owners
- Management Committee members cannot use their position to their advantage. Any transactions between the Association and any entity with which a Management Committee member has a connection with is made at arm's length and is under normal commercial terms.

Transactions with Management Committee members were as follows:

- Rent Received from Tenants on the Committee – £30,175
- Factoring income received from Owner Occupiers in the Committee - £1,840
- At the year-end total rent arrears owed by the tenant members of the Committee were – £337
- At the year-end total rent arrears owed by Owner Occupiers of the Committee were - £72

20. DETAILS OF ASSOCIATION

The Association is a Registered Society registered within the Financial Conduct Authority and is domiciled in Scotland.

The Association's principal place of business is 13 Whitevale Street, Glasgow, G31 1QW.

The Association is a Registered Social Landlord and Scottish Charity that owns and manages social housing in Glasgow.

**REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS**

21. RETIREMENT BENEFIT OBLIGATIONS

The Scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The last triennial valuation of the scheme for funding purposes was carried out as at 30 September 2015. This valuation revealed a deficit of £198m. A Recovery Plan has been put in place to eliminate the deficit which runs to 28 February 2022 for the majority of employers, although certain employers have different arrangements.

The Scheme is classified as a 'last-man standing arrangement'. Therefore the Association is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the Scheme. Participating employers are legally required to meet their share of the Scheme deficit on an annuity purchase basis on withdrawal from the Scheme.

For financial years ending on or before 28 February 2019, it has not been possible for the Association to obtain sufficient information to enable it to account for the Scheme as a defined contribution scheme, therefore the Association has accounted for the Scheme as a defined contribution scheme.

For financial years ending on or after 31 March 2019, it is possible to obtain sufficient information to enable the Association to account for the Scheme as a defined benefit scheme.

For accounting purposes, two actuarial valuations for the Scheme were carried out with effective dates of 31 March 2018 and 30 September 2018. The liability figures from each valuation are rolled forward to the relevant accounting dates, if applicable, and are used in conjunction with the Association's fair share of the Scheme's total assets to calculate the Association's net deficit or surplus at the accounting period start and end dates.

**PRESENT VALUES OF DEFINED BENEFIT OBLIGATION,
FAIR VALUE OF ASSETS AND DEFINED BENEFIT ASSET (LIABILITY)**

	31 March 2019 (£000s)	31 March 2018 (£000s)
Fair value of plan assets	6,603	6,525
Present value of defined benefit obligation	7,499	7,330
Surplus (deficit) in plan	(896)	(805)
Unrecognised surplus	-	-
Defined benefit asset (liability) to be recognised	(896)	(805)

REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS

21. RETIREMENT BENEFIT OBLIGATIONS (continued)

	Period ended 31 March 2019 (£000s)
Defined benefit obligation at start of period	7,330
Current service cost	154
Expenses	6
Interest expense	182
Contributions by plan participants	94
Actuarial losses (gains) due to scheme experience	(128)
Actuarial losses (gains) due to changes in demographic assumptions	20
Actuarial losses (gains) due to changes in financial assumptions	381
Benefits paid and expenses	(540)
Defined benefit obligation at end of period	7,499

RECONCILIATION OF OPENING AND CLOSING BALANCES OF THE FAIR VALUE OF PLAN ASSETS

	Period ended 31 March 2019 (£000s)
Fair value of plan assets at start of period	6,525
Interest income	163
Experience on plan assets (excluding amounts included in interest income) - gain (loss)	57
Contributions by the employer	304
Contributions by plan participants	94
Benefits paid and expenses	(540)
Fair value of plan assets at end of period	6,603

The actual return on the plan assets (including any changes in share of assets) over the period ended 31 March 2019 was £220,000.

REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS

21. RETIREMENT BENEFIT OBLIGATIONS (continued)

DEFINED BENEFIT COSTS RECOGNISED IN STATEMENT OF COMPREHENSIVE INCOME (SOCl)	
	Period from 31 March 2018 to 31 March 2019
	(£000s)
Current service cost	154
Expenses	6
Net interest expense	19
Defined benefit costs recognised in statement of comprehensive income (SoCl)	179

DEFINED BENEFIT COSTS RECOGNISED IN OTHER COMPREHENSIVE INCOME	
	Period ended 31 March 2019
	(£000s)
Experience on plan assets (excluding amounts included in net interest cost) - gain (loss)	57
Experience gains and losses arising on the plan liabilities - gain (loss)	128
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss)	(20)
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain (loss)	(381)
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss)	(216)
Total amount recognised in other comprehensive income - gain (loss)	(216)

REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS

21. RETIREMENT BENEFIT OBLIGATIONS (continued)

ASSETS

	31 March 2019 (£000s)	31 March 2018 (£000s)
Global Equity	1,062	1,174
Absolute Return	559	774
Distressed Opportunities	113	30
Credit Relative Value	115	-
Alternative Risk Premia	369	247
Fund of Hedge Funds	18	187
Emerging Markets Debt	212	223
Risk Sharing	191	59
Insurance-Linked Securities	171	179
Property	131	258
Infrastructure	277	119
Private Debt	85	61
Corporate Bond Fund	463	455
Long Lease Property	80	-
Secured Income	230	239
Over 15 Year Gilts	170	211
Liability Driven Investment	2,350	2,297
Net Current Assets	7	12
Total assets	6,603	6,525

None of the fair values of the assets shown above include any direct investments in the employer's own financial instruments or any property occupied by, or other assets used by, the employer.

KEY ASSUMPTIONS

	31 March 2019 % per annum	31 March 2018 % per annum
Discount Rate	2.26	2.53
Inflation (RPI)	3.30	3.20
Inflation (CPI)	2.30	2.20
Salary Growth	3.30	3.20
Allowance for commutation of pension for cash at retirement	75% of maximum allowance	75% of maximum allowance

**REIDVALE HOUSING ASSOCIATION
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019
NOTES TO THE FINANCIAL STATEMENTS**

21. RETIREMENT BENEFIT OBLIGATIONS (continued)

The mortality assumptions adopted at 31 March 2019 imply the following life expectancies:

	Life expectancy at age 65 (Years)
Male retiring in 2019	21.7
Female retiring in 2019	23.4
Male retiring in 2039	23.1
Female retiring in 2039	24.7

As a result of the pension remeasurement during the year the movement in the opening pension liability of £22,664 is shown separately in the Statement of Comprehensive Income.